



KV Focus Plus is the e-newsletter for Kalamazoo Valley administrators, faculty and staff. If you have a comment, suggestion or something you'd like included, please email [kvfocusplus@kvcc.edu](mailto:kvfocusplus@kvcc.edu).

## KALAMAZOO VALLEY CLOSED

The college will be closed December 25 through January 1 for the holidays.  
Enjoy your time with family and friends!

### Welcome Tables

Classes start January 8 and we need your help welcoming students to campus! Please consider signing up to work one of the "Welcome Tables" January 8 and/or 9. Tables are located at the Flagpole Entrance, Tower Entrance, the VP Offices Hallway and the Gallery Hallway near the Wellness and Fitness Center. There are two spaces at each table, so sign up with a friend or meet someone new! Each table will be supplied with maps and information to share with students. [sign up](#)

If you have questions, contact [Ashley Hamilton](#) or [Levi Funk](#).

### Reminder - Reserve Your Spot at the Breakfast Table

The Kalamazoo Valley Community College Board of Trustees' Annual Breakfast will be held at 8 a.m. Friday, January 5, 2018 in the A Gym at the Texas Township Campus.

Seating is limited and reservations are required by **today!**

Help us kick off the winter semester and recognize your colleagues for their years of service to the college. [RSVP Now!](#)

## STRENGTH SPOTLIGHT

As a strengths-based organization, Kalamazoo Valley gives its employees the opportunity to develop their strengths by building on their greatest talents – the way in which they most

naturally think, feel, and behave as unique individuals.

In upcoming issues of KV Focus Plus, we will highlight one of the 34 different signature themes as identified by the Clifton StrengthsFinder Inventory as well as the names and titles of different people within the college who share it as their number one strength so you can learn more about the people you interact with on a daily basis.

#### **This Issue:** Ideation

People with the Ideation strength are fascinated by ideas. What is an idea? An idea is a concept, the best explanation of the most events. They are delighted when they discover beneath the complex surface an elegantly simple concept to explain why things are the way they are. An idea is a connection. Those with the Ideation strength have the kind of mind that is always looking for connections, and so they are intrigued when seemingly disparate phenomena can be linked by an obscure connection. An idea is a new perspective on familiar challenges. They revel in taking the world we all know and turning it around so we can view it from a strange but strangely enlightening angle.

The genius of those with the Ideation talent begins with their love of ideas and the way that they so quickly learn new ideas, concepts and principles. With each new idea they learn, they tend to think about it over and over --- spinning it around with the many other ideas they already have. Therefore, the genius of the Ideation talent is the creativity of generating new ideas and insights as a result of contemplating and reviewing the ideas they have learned.

Did you know that Director of Financial Aid **Alisha Cederberg**, Brewing Faculty **Brian Lindberg**, Auto Technology Lab Coordinator **Charlie Fuller**, Biology Faculty **Cynthia Schauer**, Network Analyst **Jason Kovacs**, Groves Center Lab Coordinator **Josh O'Keefe**, Pathway Advisor **Kevin Lavender**, Geology Faculty **Matt Borr**, Pathway Advisor **Michelle Ringle-Barrett**, Custodian **Ron Schallhorn**, Exhibits Technician **Tom Howes** and Groundskeeper **William Blair** are among the many faculty and staff who have Ideation as their number one strength? [Click here to learn more](#)

## **CAMPUS SAFETY TIP**

**Don't allow technology to make you unaware of your surroundings: Everyone with headphones and a smartphone knows – the minute you're plugged in, you barely exist anymore! You stare at your phone, zoned out; not knowing what is going on around you. This is exactly what you should be avoiding.**

## **CAMPUS CONNECTIONS**

## **TEXAS TOWNSHIP CAMPUS**

[Commencement Took Place on December 17](#)

## **ARCADIA COMMONS CAMPUS**

[Innovation Gallery Now Open](#)

[2017 New Media Student Showcase Winners Announced](#)

## **BRONSON HEALTHY LIVING CAMPUS**

[Phlebotomy Technician Academy Begins in January \(Starts January 23\)](#)

[Collaboration Strives to Improve Health and Performance of Area Athletes](#)

## **THE GROVES CAMPUS**

[Become Six Sigma Green Belt Certified at the Groves Campus](#)

## **KALAMAZOO VALLEY IN THE NEWS**

[Bell's Brewery Partners with Kalamazoo Valley and WMU on Internship Program](#)

[Bell's Brewery Partners with Two Educational Institutions](#)

[Bell's Brewery to Develop, Nurture Future Brewers](#)



**STAFF & FACULTY  
DEVELOPMENT**

**CALENDAR OF  
EVENTS**

**HUMAN  
RESOURCES**